



YPOG advises Rematiq on implementing a modern employee participation program

Köln/Berlin/Hamburg, March 24, 2025 – YPOG has provided comprehensive legal advice to the emerging startup Rematiq on structuring and implementing a modern employee participation program. Rematiq leverages artificial intelligence to automate regulatory processes in the medical technology sector, helping businesses achieve market approvals faster and more efficiently.

The model chosen by Rematiq allows employees to obtain real, indirect ownership in the company's shares—an attractive and sustainable alternative to traditional virtual stock option plans (VSOPs). A key advantage of the program is the tax benefit under Section 19a of the German Income Tax Act (EStG), which was specifically introduced to support young companies and their employees. This framework enables startups like Rematiq to strengthen long-term employee retention while offering them a real stake in the company's financial success.

With this initiative, Rematiq is laying the foundation for further growth and plans to enhance its technology to make regulatory processes in the medical technology sector even more efficient while expanding internationally.

Team

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About Rematiq

Rematiq is an innovative startup that uses artificial intelligence to automate regulatory processes in the medical technology sector. The company helps manufacturers streamline approval procedures and accelerate their market entry. By leveraging cutting-edge technology, Rematiq reduces bureaucratic barriers and strengthens the industry's innovative potential.

Further information: <https://rematiq.com/>

About YPOG

YPOG stands for You + Partners of Gamechangers – forward-thinking legal and tax advice.

Supporting companies that are focused on emerging technologies, YPOG embraces change as an opportunity to develop cutting-edge solutions. The YPOG team offers comprehensive expertise in the areas of Funds, Tax, Transactions, Corporate, Banking, Regulatory + Finance, IP/IT/Data Protection, Litigation, and Corporate Crime + Compliance + Investigations. YPOG is one of the leading law firms in Germany for venture capital, private equity, fund structuring, and the implementation of distributed ledger technology (DLT) in financial services. Both the firm and its partners are regularly recognized by renowned national and international publications such as JUVE, Best Lawyers, Chambers and Partners, Leaders League, and Legal 500. YPOG is home to more than 150 experienced attorneys, tax advisors and tax specialists as well as a notary, working across offices in Berlin, Hamburg, Cologne, and Munich.

Further information: www.ypog.law/en/ and www.linkedin.com/company/ypog



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